

Name _____ Date _____



Hays Food Town #1

115 South Falls Blvd.
Wynne, AR 72396
870-238-2541

Hays #8

1000 S.W. Front Street
Walnut Ridge, AR 72476
870-886-6442

Hays #39

605 West Moultrie
Blytheville, AR 72315
(870) 763-1640

Hays #3

816 North Sebastian
West Helena, AR 72390
870-572-7277

Hays #9

1701 Paragould Plaza
Paragould, AR 72450
870-236-8791

Hays #45

200 East Main
Blytheville, AR 72315
(870) 762-2001

Hays Food Town #4

1860 North Falls Blvd.
Wynne, AR 72396
870-238-8392

Hays #10

402 East Kingshighway
Paragould, AR 72450
870-236-8793

Hays #62

809 W. 13th
Caruthersville, MO 63830
(573) 333-4480

Hays #63

711 East Lincoln
Hayti, MO 63851
(573) 359-1705

Food Smart #6

2819 East Nettleton
Jonesboro, AR 72401
870-932-1600

FOOD
SMART
COST PLUS OUTLET

Food Smart #7

1000 Gee Street
Jonesboro, AR 72401
870-935-5112

PERSONAL HISTORY RECORD

IMPORTANT: Please complete this application in its entirety. Answer all questions thoroughly. An incomplete application may prevent you from being hired. The application must be signed and dated.

All Hays Food Town, Hays Store and Food Smart companies are equal opportunity employers. We do not discriminate against any applicant or associate because of disability, race, color, religion, sex, age, citizenship, national origin or any other trait protected by law.

PERSONAL:

Name _____
(Last) (First) (M.I.)

Present Address _____
(Street) (City) (State) (Zip)

Phone Number () _____ Are you 18 years of age or older? Yes No

If a previous employee of Hays Food Town, Hays Store or Food Smart, please indicate date and location: _____

Relatives employed with Hays Food Town, Hays Store or Food Smart, please list name, location and relationship: _____

Failure to list relatives or indicate previous employment may cause future termination or not allow us to consider you for employment, based on falsification of employment information.

EDUCATION

	Number Of Years	Graduate?	Diploma Major / Degree	Grade Average
(High School - Name & Location)				
(College - Name & Location)				
(Other - Name & Location)				

List any special school (extension, business, co. sponsored, correspondence) or other training.

List any high school or college activities in which you participated. (Exclude those which indicate age, disability, sex, race, color, religion, citizenship, national origin, or any other trait protected by law.) _____

Did you work while attending school? _____ Where? _____ Hours Per Week? _____

POSITION: Position Desired _____

What are your qualifications for the position for which you applied? _____

Do you have any special skills? (Specific mach., equip., work operation experience.) _____

Do you have any ambitions beyond the position applied for? Please list. _____

Are you willing to: Work Overtime? _____ Evenings? _____ Saturday & Sunday? _____

Salary Desired _____ Date Available _____

EMPLOYMENT HISTORY: (List most recent employer first.) List all prior employers. Use additional sheets if needed.

Company	Address	Phone	From		To	
			Mo.	Yr.	Mo.	Yr.
Job Title	Describe duties briefly		Supervisor's name and title			
Give specific reason for leaving		Starting salary	Current or ending salary			
May we communicate with your current employer? _____ _____						

Company	Address	Phone	From		To	
			Mo.	Yr.	Mo.	Yr.
Job Title	Describe duties briefly		Supervisor's name and title			
Give specific reason for leaving		Starting salary	Ending salary			

Company	Address	Phone	From		To	
			Mo.	Yr.	Mo.	Yr.
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			Mo.	Yr.	Mo.	Yr.
Job Title	Describe duties briefly		Supervisor's name and title			
Give specific reason for leaving		Starting salary	Ending salary			

UNEMPLOYMENT HISTORY: Please list all dates and explain here any period of unemployment: _____

Have you ever been convicted (including any plea other than not guilty), of a crime other than a minor traffic violation? If yes, what was the charge? (A conviction will not automatically result in rejection. We will consider all relevant factors such as the nature and gravity of the offense, the time since the offense, and the nature of the job for which you are applying.)

Can you perform the essential functions of the position for which you are applying, either with or without reasonable accommodation? Yes _____ No _____

REFERENCES OTHER THAN RELATIVES OR PAST EMPLOYERS:

(Please list individuals who may have known you for several years other than relatives.)

Name	Occupation	Address	Phone No.	Years Known

CONDITIONS:

I attest that all information in this application is true and complete. I authorize the company to investigate my character, my reputation and work history. I authorize investigation of all statements contained herein and the references listed above to give you any and all information concerning my previous employment and any pertinent information they may have, personal or otherwise, and release all parties from all liability for any damage that may result from furnishing same to you. It is understood that any misrepresentation by me (including omissions) of facts required on this application will be sufficient cause for non-employment or immediate dismissal from the company should I have been employed. I agree to conform to the policies and rules of the company and understand that my employment and compensation are at the will of Hays Food Town, Hays Stores or Food Smart. I understand and agree that if hired, my employment is for no definite period and may, regardless of the day of payment of my wages and salary, be terminated for any reason at any time without prior notice. All Applicants will be required to furnish proof of identity and legal work authorization upon hire.

Date _____ Signed _____

FOR INTERVIEWER'S USE ONLY

Title _____ Salary _____ Location _____
Department _____ Start Date _____
Supervisor _____